

JOB ADVERT:
Role: Deputy Safety Officer
Location: Stadium of Light, Sunderland
Employment Type: Permanent, Full Time and Part-Time Applicants Considered

About Us:
Sunderland AFC is more than just a football club; we are a proud community institution that embodies the spirit of our city.

At the heart of our club is “The Relentless Obsession”—an unwavering passion which fuels our pursuit of success, inspires our players, and ignites the spirit of our supporters. We embrace every challenge with determination, striving to play the beautiful game with flair and tenacity.

At Sunderland AFC, we believe in the power of football to unite and inspire. Our commitment extends beyond the pitch as we strive to make a positive impact through various community initiatives, empowering individuals and celebrating diversity.

Join us on our journey as we continue to build on our legacy, fuelled by “The Relentless Obsession” for greatness.

About the Team:
The Security & Safety team at Sunderland AFC We are a dedicated group of professionals committed to creating a secure and welcoming environment for players, staff, and fans during every event, from thrilling match days to community gatherings.

Our team works diligently to ensure that all safety protocols are in place, including crowd management strategies and emergency response plans. Our mission is to provide peace of mind so that our community can focus on enjoying the game and celebrating together.



The Opportunity:

Join our team as the Deputy Safety Officer and play a critical role in enhancing the safety and security of events at our stadium and club venues. You will work closely with the Head of Safety and Security to implement essential safety regulations and policies, ensuring compliance with legislative obligations such as the Health and Safety at Work Act 1974 and the Equality Act.

This position offers the chance to oversee security systems, manage crowd safety teams, and coordinate with local emergency services, all while contributing to the continuous improvement of safety protocols. You'll be instrumental in maintaining high standards of safety compliance, conducting risk assessments, and implementing training programs for staff and stewards. As part of a dedicated team, you'll have the opportunity to influence safety practices for a range of events, from matches to concerts, ensuring a secure environment for all attendees. Embrace this opportunity to make a meaningful impact while advancing your career in safety and security management at our prestigious club.

This role presents significant opportunities for progression, with a clear succession path to the Safety Officer position. We are committed to supporting your journey by providing the necessary qualifications and training to help you achieve this goal.

We would consider both full-time applicants or part-time applicants as part of a job-share.

What We Ask For:

To be successful in the role of Deputy Safety Officer, we require candidates to hold relevant Managing Safely qualifications, such as IOSH or an equivalent recognised certification.

You should have demonstrated experience in developing and implementing strategic plans with clear action plans and key performance indicators (KPIs).



A proven track record in managing safety operations for major sporting, football, or music events is essential, along with successful experience in developing and implementing stewarding plans for matches and major events. Additionally, you must possess significant understanding and hands-on experience in crowd safety management and related public order tactics.

As a proven team leader, you should have experience in managing and leading a diverse team of event staff and professionals, while also promoting consistent best practice behaviours within the team.

A strong awareness of applicable legislation related to venues and major events, coupled with financial acumen regarding budget control, is crucial.

Furthermore, this role requires an NVQ Level 4 Spectator Safety qualification or a recognised equivalent. If you have not already achieved this, you should either be actively working towards its completion or be willing to undertake it upon joining the Club, with all costs fully covered by us.

A full, clean driving license and an Enhanced DBS check are also required for this role.

This role will require working on match days.

Why Join Us at SAFC:
At Sunderland AFC, you're not just becoming part of a football club; you're entering a vibrant community fuelled by passion and pride. Our commitment to making a difference means you'll engage with local initiatives that truly matter, allowing you to leave a positive impact right here at home.

You'll thrive in an exciting, dynamic atmosphere where every day is a new adventure filled with the thrill of football and teamwork. We believe in nurturing talent, so you'll have access to training programs and mentorship opportunities.

Our diverse and inclusive culture celebrates individuality, ensuring that every voice is heard and valued. You'll be part of a team that unites in the spirit of collaboration and respect, making your work environment both rewarding and inspiring.

As standard, we also offer the following benefits:



- 22 days leave (in addition to public holidays), increasing to 27 days after 5 years' service
- Death in Service
- Complimentary Season Tickets
- Enhanced Paternity, Maternity and Adoption Leave
- Employee Assistant Programs
- Various Discount Packages including Club Store
- Free Parking

Additional benefits may be available dependent on job role and experience.

Join Sunderland AFC and contribute to the rich legacy of our proud club. We can't wait to welcome you to our family!

Equal Opportunities:
Sunderland AFC is an equal opportunity employer. We are committed to a policy of treating all employees and job applicants equally. Our aim is that all colleagues should be able to work in an environment free from discrimination, harassment and bullying.

Safeguarding Children & Vulnerable Adults
Sunderland AFC recognises that the safeguarding and protection of children and vulnerable adults is of paramount importance within the organisation. Sunderland AFC owes a duty of care to safeguard all children and vulnerable adults involved in activities organised by the football club. Sunderland AFC will ensure that safety and protection is given to all children and vulnerable adults involved in activities through adherence to the Safeguarding guidelines adopted by the Club.